

Profiles



# Transition Coach

An assessment tool  
to **assist** workers  
in **transition**  
**discover** their  
career potential

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Assessments USA & Canada, Inc.

800-808-6311





# A Tool for Assisting Workers in Transition

The **Transition Coach** assessment provides individuals with a review of their **thinking style, occupational interests** and **behavioral traits**. This information assists them in exploring career possibilities leading to a successful career selection.

The numerical ability, numerical reasoning, verbal skill, verbal reasoning and overall **learning index** results explain how each individual processes new information.

The **occupational interests** portion measures traits such as creativity, people service and technical skills that relate to various occupations.

Measuring behavioral traits such as attitude, objective judgment and sociability helps individuals select careers that best fit their **strengths and interests**.

This assessment tool will identify **career possibilities** and provide insights into preparing individuals for the highly-skilled, competitive workforce.

A link to the O\*NET (Occupational Information Network from the US Department of Labor) is provided for reviewing **occupational matches**.

Additionally, surveys and questionnaires provide assistance in scheduling sessions with a mentor or successful professional in the selected career.

# Goals of the Transition Coach

The Profiles **Transition Coach**...

- **helps** outplacement agencies and organizations working with professionals who are seeking new careers in stable or expanding industries.
- **provides** help to union members who are facing career/occupation changes to redirect their focus from blue collar jobs to green collar jobs.
- **creates** opportunities for industries facing layoffs to refocus employees' talents toward new opportunities.
- **assists** adults nearing retirement to transition from one career to another while maintaining their current lifestyle.
- **introduces** a mechanism for individuals to learn about their abilities and validate their career choices.
- **guides** professional training and coaching companies as they assist corporations with mergers, acquisitions or diversification.

