



Future*Focus*

CONFIDENTIAL

Susan Sample

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Results Summary

Thinking Style

Learning Index	1	2	3	4	5	6	7	8	9	10
Verbal Skill	1	2	3	4	5	6	7	8	9	10
Verbal Reasoning	1	2	3	4	5	6	7	8	9	10
Numerical Ability	1	2	3	4	5	6	7	8	9	10
Numeric Reasoning	1	2	3	4	5	6	7	8	9	10

Behavioral Traits

Energy Level	1	2	3	4	5	6	7	8	9	10
Assertiveness	1	2	3	4	5	6	7	8	9	10
Sociability	1	2	3	4	5	6	7	8	9	10
Manageability	1	2	3	4	5	6	7	8	9	10
Attitude	1	2	3	4	5	6	7	8	9	10
Decisiveness	1	2	3	4	5	6	7	8	9	10
Accommodating	1	2	3	4	5	6	7	8	9	10
Independence	1	2	3	4	5	6	7	8	9	10
Objective Judgment	1	2	3	4	5	6	7	8	9	10

Occupational Interests

Interests Ranking

Top three interests

Enterprising	1	2	3	4	5	6	7	8	9	10
Creative	1	2	3	4	5	6	7	8	9	10
People Service	1	2	3	4	5	6	7	8	9	10

Lowest three interests

Mechanical	1	2	3	4	5	6	7	8	9	10
Technical	1	2	3	4	5	6	7	8	9	10
Financial/Admin	1	2	3	4	5	6	7	8	9	10

Note: The bolder scores indicate the scoring for this individual.

A Brief Profile of the Total Person

Note: This report summarizes the student's results. For additional information about this student, please consult the full *Future Focus Report*.

Thinking Style

Learning Index (An index of expected learning, reasoning and problem solving potential.) Score-6

- She is generally adaptive in the intellectual sense.

Verbal Skill (A measure of verbal skill through vocabulary.) Score-6

- Ms. Sample should be able to grasp simple communication principles that apply to the job.

Verbal Reasoning (Using words as a basis in reasoning and problem solving.) Score-5

- Ms. Sample is proficient in the use of words and language.

Numerical Ability (A measure of numeric calculation ability.) Score-5

- She needs assistance with complex mathematics or technical calculations.

Numeric Reasoning (Using numbers as a basis in reasoning and problem solving.) Score-8

- Ms. Sample demonstrates a relatively strong ability to solve problems of a numeric nature.

Behavioral Traits

Energy Level (Tendency to display endurance and capacity for a fast pace.) Score-6

- Ms. Sample's work pace is compatible with average performance and consistent results.

Assertiveness (Tendency to take charge of people and situations. Leads more than follows.) Score-5

- Ms. Sample is slow to be assertive and tends to be more of a follower than a leader.

Sociability (Tendency to be outgoing, people-oriented and participate with others.) Score-10

- Ms. Sample's sociability is highly compatible with establishing a network of contacts. She is open to others, approachable and quick to share feelings and ideas.

Manageability (Tendency to follow policies, accept external controls and supervision and work within the rules.) Score-4

- Susan demonstrates a generally accommodating interpersonal style. She can usually work smoothly with others.

Attitude (Tendency to have a positive attitude regarding people and outcomes.) Score-2

- She may be less easily misled than others.

Decisiveness (Uses available information to make decisions quickly.) Score-5

- Susan stands firm on some decisions and may not be inclined to back down once a decision is made unless under pressure.

Accommodating (Tendency to be friendly, cooperative, agreeable. To be a team person.) Score-5

- She tends to be agreeable, cooperative and good-natured. Susan is fairly easy to please.

Independence (Tendency to be self-reliant, self-directed, to take independent action and make own decisions.) Score-6

- Susan appreciates some opportunity to challenge the status quo and to cause change.

Objective Judgment (The ability to think clearly and be objective in decision-making.) Score-10

- Susan has a consistent tendency to take an objective view and to adjust judgment as needed to reach accurate conclusions.

Occupational Interests

Ms. Sample scored highest in the Creative, Enterprising and People Service themes on the inventory. She is attracted to positions in which she can use her creative side in a business environment that allows for a high degree of contact with people. She appears to be drawn toward opportunities to solve problems in an innovative way. The chance to serve the needs of customers and the public in general also relates to this interest pattern.